

## QUESTION ON NOTICE

### **Councillor Martin will ask the following Question on Notice:**

'The City of Adelaide recently distributed to ratepayers a full colour, two sided, A3 size brochure, with 5 fold out panels and a half a square metre of printed material. Could the administration advise;

1. What was the cost of the design, printing and distribution of the brochure, including any postage or additional postage, and of all staff time associated with photography, copy writing and liaison with internal and external parties
2. Why were four photos of the Lord Mayor and a letter from the Lord Mayor featured, while there was no image or reference to any other elected member of Council
3. Does the Administration plan any similar communications from the Lord mayor over the next 5 months.'

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## REPLY

1. The Rates Brochure is designed to inform the community of Council's project and service delivery outcomes for the preceding quarter.
2. The Rates Brochure is designed by Council staff and does not incur any additional design or content development costs other than approximately 22.5 hours of staff time per brochure. The printing costs for 12,500 inserts is \$2,480 + GST. The distribution occurs with the delivery of existing rates notices and does not incur any additional postage or costs. The photographs are taken during normal business activities and as part of gathering photographic content for broader marketing purposes. All material is written by existing Council staff and does not incur any additional costs.
3. As the principal spokesperson for the Council and in her role as the principal elected member of the Council representing the capital city of South Australia, the Lord Mayor's message provides an update to the community on the projects and services of the Council as a whole. Numerous programs across the organisation are consulted on the content, messaging and images included in each Rates Brochure to ensure it reflects Council's achievements for the relevant period. There may be occasions where images featuring other Elected Members are included, subject to the timing and focus of the publication, the availability of suitable images and space.
4. The Rates Brochure for the period January to March 2022 was published and distributed in April 2022. The images included in the April 2022 publication focus on outcomes for the community over this period.
5. The publication of the next Rates Brochure is scheduled for July 2022. As legislated under Section 123(9)(a) of the *Local Government Act* 1999, the focus will be the summary of the Business Plan and Budget.

6. The subsequent Rates Brochure is scheduled for publication in October 2022. The focus will be on informing our community about delivery of key services and projects. The distribution of the October 2022 Rates Brochure will fall during the caretaker period and the provisions of the Caretaker Policy with regard to publications during the caretaker period will be adhered to which means that the October 2022 Rates Brochure will not contain a message from the Lord Mayor nor any images of Council Members.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 5 hours.
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- END OF REPORT -

## QUESTION ON NOTICE

**Councillor Martin will ask the following Question on Notice:**

'Could the Administration advise if the Lord Mayor's opinion column in the Advertiser is paid?'

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## REPLY

1. No, the Lord Mayor is not remunerated for her monthly column in *The Advertiser*.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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- END OF REPORT -

**Council Member**  
Councillor Martin

Public

**Contact Officer:**  
Amanda McIlroy, Chief  
Operating Officer

## QUESTION ON NOTICE

**Councillor Martin will ask the following Question on Notice:**

'Having regard to the City of Adelaide's total employment including subsidiaries who are ongoing, on a fixed term, on contract, part timers, casuals and trainees, could the Administration advise;

1. What was the total number of staff on the payroll at May 31st, 2022
2. What was the number of staff, by category, who identify as male, female, non-binary or other
3. Excluding the CEO and all Directors, what was the average salary paid to females
4. Excluding the CEO and all Directors, what was the average salary paid to males, and
5. Of those staff who identify as First Nations, what was their number and what percentage of the total of all staff do they constitute?

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## REPLY

1. The employment data provided is at 30 April 2022 or 31 May 2022 as noted below. Employment data from the previous month is not collated until the middle of the following month meaning at the time of writing this response, some of the May data is not yet available.
  - 1.1. The total number of staff at City of Adelaide, as at 30 April 2022 comprises:
    - 1.1.1. Total head count (ie total number of employees, including 197 casuals) – 931
    - 1.1.2. Full time equivalent positions (FTE) (excludes casuals) – 695.5
  - 1.2. Based on FTE, these figures are categorised into the following types of employment:
    - 1.2.1. Common Law contract (CEO, Director, Associate Director and Manager) – 36
    - 1.2.2. Fixed term contract – 81.6
    - 1.2.3. Permanent – 577.8
    - 1.2.4. Casual – 197
  - 1.3. For the FTE in 1:1 above, the breakdown of the employment status is:
    - 1.3.1. Part time – 85.8
    - 1.3.2. Full time – 609.7
    - 1.3.3. Casual – 197

2. The number of employees, who identify as male or female, as of 30 April 2022:
  - 2.1. Male – 482
  - 2.2. Female – 449
  - 2.3. We are unable to provide details of any number of staff who identify as non-binary.
3. Excluding the CEO and all Directors, the average salary paid to females (excluding casuals) at 31 May 2022 is \$95,513.61.
4. Excluding the CEO and all Directors, the average salary paid to males (excluding casuals) at 31 May 2022 is \$84,499.36.
5. The percentage of staff that identify as First Nations on 30 April 2022 is 0.86% or 8 employees out of 1128 (our total head count including casuals).

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 5.5 hours.
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- END OF REPORT -

**Council Member**  
Councillor Martin

Public

**Contact Officer:**  
Tom McCready, Director City  
Services

## QUESTION ON NOTICE

**Councillor Martin will ask the following Question on Notice:**

'Could the Administration advise if the location of the City Skate Park on the corner of West Terrace and Glover Avenue has moved further south and closer to Glover Avenue since the public consultation and, if so, why?'

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## REPLY

1. On 19 August 2021, Council Members were advised via e-news that we would use our allocation through the Federal Government Local Roads and Community Infrastructure Grant to fund an additional Skate Bowl (mini bowl), immediately to the south of the main City Skate Park footprint in the south-east corner of Gladys Elphick Park / Narnungga (Park 25) closer to the Corner of Glover Avenue and West Terrace.
2. In 2021 we re-engaged the construction market to establish a contracting partner that could resolve and deliver on this project.
3. This mini bowl will be of great benefit to the public and junior skaters and will enhance the overall standard and utility of the City Skate Park so that it can be considered as an Olympic standard sports facility.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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## QUESTION ON NOTICE

### **Councillor Martin will ask the following Question on Notice:**

'Based on the 2022/23 Budget and Business Plan for which a public consultation is underway, could the Administration advise;

1. the volume of carbon it intends to offset in 22/23?
2. the total cost of purchasing carbon credits in 22/23?
3. the unit cost of credits in 22/23 compared to 21/22?
4. the target for the City of Adelaide's carbon reduction through operational actions rather the purchase of carbon credits in 22/23 as compared to 21/22?'

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## REPLY

1. The Council's own operations have been certified carbon neutral for the 2019/20 and 2020/21 financial years, by reducing absolute emissions as far as possible then offsetting the residual emissions through purchase of carbon credits.
2. A step change in emission levels was achieved in 2020/21 due to commencement of a 100% renewable electricity power purchase agreement (PPA) with Flow Power, effectively neutralising the emissions from all Council electricity consumption (Scope 2 emissions). This reduced Council's absolute carbon footprint by 52% compared with 2019/20.
3. Council's remaining emissions include:
  - 3.1 Scope 1 (direct) emissions include natural gas in buildings; petrol, diesel and LPG in vehicles; and refrigerants and industrial gases
  - 3.2 Scope 3 (indirect) emissions include purchased goods and services; capital goods; the production and distribution of natural gas; couriers and postage; waste; business travel and commuting; and leased assets.
4. Offset purchasing will be required to meet the Council's commitment to being a carbon neutral organisation in addition to ongoing emission reduction.
5. In response to the question about the volume of carbon to be offset in 2022/23:
  - 5.1. The volume of carbon credits that will need to be retired as part of the Council's carbon neutral certification process for each financial year is determined based on calculation of the greenhouse gas inventory after the end of each financial year.

- 5.2. For the 2021/22 financial year carbon credit requirements will be calculated between July – September 2022.
- 5.3. For the 2022/23 financial year the carbon credit requirements will be calculated between July – September 2023.
- 5.4. Although it is unknown what volume of carbon credits will be required to offset Council emissions based on previous years it is expected to be in the range of 9,000-11,500 tCO<sub>2e</sub>.
- 5.5. For comparison purposes the offset purchases for the 2020/21 financial year for other councils in Australia are listed below:
  - 5.5.1. City of Sydney - 12,666 tCO<sub>2e</sub>.
  - 5.5.2. City of Melbourne - 11,210 tCO<sub>2e</sub>.
  - 5.5.3. City of Brisbane - 520,075 tCO<sub>2e</sub>.
6. In relation to the question about the total cost of purchasing carbon credits in 2022/23:
  - 6.1. The cost of carbon credits to offset the 2021/22 Council emissions is anticipated to be between \$60,000 - \$75,000 based on current market prices, assuming purchase of a similar suite of offset types to previous years.
  - 6.2. The cost of purchasing carbon credits to remain a carbon neutral Council is anticipated to rise post 2021/22 due to two factors that will likely have a larger impact than the incremental reductions in Council's carbon footprint:
    - 6.2.1. The rising cost of carbon credits (both domestically and internationally); and
    - 6.2.2. The new requirement that from 2022/23 onwards 20% of carbon credits used to certify as carbon neutral through the Climate Active scheme will need to be Australian Carbon Credit Units (ACCU), which are more expensive than international units.
  - 6.3. The cost of carbon credits to offset the 2022/23 Council emissions is anticipated to be in the range of \$125,000 – \$180,000, noting significant uncertainties and volatility in the carbon market.
  - 6.4. For clarity, while Council emissions may reduce, the cost of carbon offsets may increase due to purchase price increase.
  - 6.5. The draft Climate Action Plan 2022-2025, to be presented to Council in August 2022, contains an action to investigate carbon offset pathways for Council and options for community and business to offset emissions, to determine the viability of alternative strategies to purchasing credits from a volatile spot market.
7. In relation to the question about the unit cost of credits in 22/23 compared to 21/22 it is expected the market will continue to be volatile due to potential changes in Australian Government policy.
8. In relation to the question about the target for Council carbon reduction through operational actions rather the purchase of carbon credits in 22/23 as compared to 21/22; continuous reduction of carbon emissions is planned. The draft Climate Action Plan 2022-2025 will contain actions specific to emissions reduction for Council's operations and investigation of new targets for the new strategy.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 5.5 hours.
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- END OF REPORT -

# SAPOL and Facial Recognition Technology

Tuesday, 14 June 2022  
**Council**

**Council Member**  
Councillor Martin

Public

**Contact Officer:**  
Amanda McIlroy, Chief  
Operating Officer

## QUESTION ON NOTICE

**Councillor Martin will ask the following Question on Notice:**

'The Administration has previously advised that it had not received a response to a written request from Council to SAPOL asking Police to not use the Facial Recognition Technology feature of new street cameras to be provided by the City of Adelaide unless and until the State Government had enacted legislation determining the condition of their use. Has a response been received since the question was last asked and, if so, what was that response?'

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## REPLY

1. Following Council's decision of 9 November 2021, a letter was sent from the Acting Chief Executive Officer on 25 November 2021 to the South Australia Police (SAPOL) advising of Council's request and seeking SAPOL's consideration of and response to the request.
2. On 7 June 2022 SAPOL confirmed they have received the letter sent in November 2021 however, we are yet to receive a formal response.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4 hours.
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## QUESTION ON NOTICE

### Councillor Martin will ask the following Question on Notice:

'Could the Administration advise;

1. Will any of the almost three million dollars allocated by the State Government for the construction of an East West bikeway need to be returned to the State Government because it could not be spent on alternative projects and, if so, how much?
2. Will the City of Adelaide expend the almost 3 million dollars it allocated to an East West Bikeway be spent on bicycle infrastructure and, if not, how much will have been unspent by June 30th, 2022?'

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## REPLY

1. The East-West Bikeway was originally allocated \$6M through a Funding Deed with the State Government - \$3M contribution each from the State Government and City of Adelaide (CoA).
2. In March 2021 Council decided not to proceed with the East-West Bikeway project.
3. All of the funding (including the State Government and CoA contribution) that was originally allocated to the East-West Bikeway is now allocated to other cycling infrastructure projects.
4. As of 31 May 2022, the current position in relation to the cycling infrastructure projects is as follows:
  - 4.1. Expenditure - \$1.3M
  - 4.2. Committed to current contracts - \$3.5M
  - 4.3. Allocated to future stages of work to be completed after 30 June 2022 - \$1.2M.
6. The Department for Infrastructure and Transport have agreed to formalise an extension to the current deed which will allow for the works to be completed by 30 June 2023. As a result, we do not expect to need to return any of this grant funding to the State Government, and all of the allocated CoA funding commitment will be expended on cycling infrastructure projects.

Staff time in receiving and preparing this reply	To prepare this reply in response to the question on notice took approximately 4.5 hours.
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