

Reconciliation Action Plan 2021-2024 Final Report

Wednesday, 4 September 2024
Reconciliation Committee

Strategic Alignment - Our Community

Public

Program Contact:

Sarah Gilmour, Associate
Director Park Lands, Policy &
Sustainability

Approving Officer:

Ilia Houridis, Director City
Shaping

EXECUTIVE SUMMARY

The purpose of this report is to provide a summary of the implementation of the Stretch Reconciliation Action Plan (RAP) 2021-2024 for the period 1 January 2024 to 30 June 2024.

Highlights for the current reporting period to 30 June 2024 are:

- Kaurna Artefact Ceremony
- Kaurna Voices
- National Reconciliation Week (NRW).

This report also provides the final report for the Stretch Reconciliation Action Plan 2021-2024 (Attachment A), which concluded on 30 June 2024.

The City of Adelaide (CoA) committed to implementing 106 actions over the 2021-2024 period. Of the 106 actions in the RAP 84% were completed, are in progress or are ongoing commitments and have been carried over into the draft 2024-2027 RAP.

The actions that were not commenced were workshoped with the Committee at its meeting on 29 November 2023 to determine inclusion in the next RAP or otherwise ([Link 1](#)). These actions represented 16% (17 specific actions) of the 106 total actions in the 2021-2024 RAP and each of these actions were considered by the Reconciliation Committee to no longer align with organisational priorities and did not need to transition to the draft Stretch RAP 2024-2028.

RECOMMENDATION

THAT THE RECONCILIATION COMMITTEE

1. Receives the final Stretch Reconciliation Action Plan 2021-2024 report as contained in Attachment A to Item 5.2 on the Agenda for the meeting of the Reconciliation Committee held on 4 September 2024.

IMPLICATIONS AND FINANCIALS

City of Adelaide 2024-2028 Strategic Plan	Strategic Alignment – Our Community An inclusive, equitable and welcoming community where people feel a sense of belonging.
Policy	Stretch Reconciliation Action Plan 2021-2024
Consultation	The Reconciliation Committee receives regular updates on progress with the RAP and was consulted on actions to be carried over into the draft 2024-2027 RAP or to not proceed.
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	This final report on the 2021-2024 RAP provides an opportunity for the Committee to reflect on the achievements it has guided and supported over the past three years.
24/25 Budget Allocation	The 2024/25 Annual Business Plan and Budget includes a strategic project allocation of \$150,000 for implementation of the Stretch Reconciliation Action Plan 2024-2027.
Proposed 24/25 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	The report will conclude the 2021-2024 Stretch RAP. The 2024-2027 Stretch Reconciliation Action Plan is currently in development.
24/25 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

1. The Stretch Reconciliation Action Plan (RAP) 2021-2024 was a four-year plan developed by the City of Adelaide (CoA) Reconciliation Committee with regular implementation reporting to the Committee.
2. The RAP is separated into four pillars: Relationships, Respect, Opportunities and Reporting.
3. This report summarises implementation outcomes from 1 January 2024 to 30 June 2024. Highlights include:
 - 3.1. Kurna Artefact Ceremony
 - 3.1.1. Kurna Yerta Aboriginal Corporation and the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) had the honour of hosting a celebration for the return of four significant cultural heritage items to the Kurna Traditional Owners in South Australia by the Grassi Museum, Leipzig Germany.
 - 3.1.2. The return celebration on the 3 May 2024 at the Possum Park/ Pirltawardli (Park 1) memorial site (North Adelaide Golf Course), facilitated by AIATSIS and supported by the City of Adelaide. The return of artefacts is a result of ongoing conversations with the German Government regarding the return of Aboriginal and Torres Strait Islander people’s material held in German collecting institutions.
 - 3.2. Kurna Voices
 - 3.2.1. The City of Adelaide in partnership with the Kurna Yerta Aboriginal Corporation launched Kurna Voices on 29 May 2024 during National Reconciliation Week ([Link 2](#)).
 - 3.2.2. Kurna Voices is an interactive website which maps the city and features culturally significant sites with historical text, archival images, oral history and video interviews with Kurna Elders and community leaders.
 - 3.3. National Reconciliation Week (NRW)
 - 3.3.1. The CoA participated in the National Reconciliation Breakfast hosted by Reconciliation SA as a demonstration of its commitment to promoting dialogue, education, and collaboration, helping to build stronger, more inclusive relationships.
 - 3.3.2. Themed banners, 2024 Now More than Ever!, and flagpole displays were installed on King William Street and Gouger Street.

Final report on Stretch RAP 2021-2024

4. The RAP concluded on 30 June 2024 and this report provides details of the outcome of each action over the 2021-2024 period (Attachment A).
5. The CoA committed to implementing 106 actions over the 2021-2024 period. Of the 106 actions in the RAP 84% were completed, are in progress or are ongoing commitments and carried over into the draft Stretch RAP 2024-2027.
6. 16% of actions (or 17 actions) were not commenced at 30 June 2024. The Reconciliation Committee considered these actions and provided feedback that the deliverables were no longer organisational priorities and did not need to transition to the draft Stretch RAP 2024-2028.
7. The actions that were not commenced were workshopped with the Committee in November 2023 to determine inclusion in the next RAP or otherwise ([Link 1](#)). The progress is detailed below:

Stretch RAP 2021-2024	Actions from 2021-December 2023	Actions from January 2024 – 30 June 2024
Pillar - Relationships – 28 actions		
Completed activity	18	22
Progressed in draft RAP 2024-27	5	5
Not complete	5	1
Pillar - Respect – 47 actions		
Completed activity	18	22
Progressed in draft RAP 2024-27	17	17
Not complete	12	8

Stretch RAP 2021-2024	Actions from 2021-December 2023	Actions from January 2024 – 30 June 2024
Pillar - Opportunities – 31 actions		
Completed activity	13	14
Progressed in draft RAP 2024-27	6	9
Not complete	12	8
TOTALS		
Completed activity	49	58
Progressed in draft RAP 2024-27	28	31
Not complete	29	17

8. Key achievements attributed to the Stretch RAP 2021-2024 include:
- 8.1. Kurna Voices – cultural mapping
 - 8.2. NAIDOC Week Annual Celebrations
 - 8.3. Handing back of Kurna Artefacts – Ceremony at Pirltawardli
 - 8.4. Place of Reflection – Memorial to Stolen Generations
 - 8.5. The Late Aunty Shirley Peisley AM - making history
 - 8.6. Adelaide Park Lands Cultural burn – a great success
 - 8.7. The Knowledge Project – An insight into Kurna history, spirituality and language
 - 8.8. Kids on Country.

The Uluru Statement from the Heart - installed in the Adelaide Town Hall.

Next Steps

9. CoA is continuing to progress the draft Stretch RAP 2024-2027 for approval and implementation in 2024/25 which will supersede the Stretch RAP 2021-2024.
 - 9.1. Preliminary advice has been received from Reconciliation Australia with refinements being made to the draft Stretch RAP 2024-2027 in September 2024.
 - 9.2. Once Reconciliation Australia has endorsed the refinements, the draft Stretch RAP 2024-2027 will be presented to the next available meeting of the City Community Services and Culture Committee and Council for decision to undertake public consultation.

DATA AND SUPPORTING INFORMATION

Link 1 – [Reconciliation Committee – Agenda – Wednesday, 29 November 2024](#)

Link 2 – [City of Adelaide Kurna Voices website](#)

ATTACHMENTS

Attachment A – Reconciliation Action Plan 2021-2024 – final report

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